




## Somerset Equality Impact Assessment

Before completing this EIA please ensure you have read the EIA guidance notes – available from your Equality Officer or  
[www.somerset.gov.uk/impactassessment](http://www.somerset.gov.uk/impactassessment)

Organisation prepared for (mark as appropriate)	 <b>Somerset</b> Council	x	 <b>NHS</b> <b>Somerset</b>	 <b>NHS</b> <b>Somerset</b> NHS Foundation Trust
Version	1		Date Completed	5 <sup>th</sup> July 2023
Description of what is being impact assessed				
Executive Committee Recommendation to commence a site allocations review for Somerset East area				
Evidence				
<p><b>What data/information have you used to assess how this policy/service might impact on protected groups?</b> Sources such as the <a href="#">Office of National Statistics</a>, <a href="#">Somerset Intelligence Partnership</a>, <a href="#">Somerset's Joint Strategic Needs Analysis (JSNA)</a>, Staff and/ or <a href="#">area profiles</a>, should be detailed here</p>				
Project will use evidence base contained in adopted local Plan Parts 1 and II and other information when sites are assessed.				

**Who have you consulted with to assess possible impact on protected groups and what have they told you? If you have not consulted other people, please explain why?**

Not yet assessed. The project builds-in informal and formal consultation stages. As a statutory process, there is a requirement to publish a separate Equality Impact Assessment as part of the submission evidence for examination. The impact assessment report will be reviewed by the equality lead

**Analysis of impact on protected groups**

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, make an assessment of the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
Age	<ul style="list-style-type: none"> <li>See comments above. Equality Impacts must be assessed to comply with the plan making regulations.</li> </ul>	□	⊗	□
Disability	<ul style="list-style-type: none"> <li>See comments above. Equality Impacts must be assessed to comply with the plan making regulations.</li> </ul>	□	⊗	□

<b>Gender reassignment</b>	<ul style="list-style-type: none"> <li>• See comments above. Equality Impacts must be assessed to comply with the plan making regulations.</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Marriage and civil partnership</b>	<ul style="list-style-type: none"> <li>• See comments above. Equality Impacts must be assessed to comply with the plan making regulations.</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Pregnancy and maternity</b>	<ul style="list-style-type: none"> <li>• See comments above. Equality Impacts must be assessed to comply with the plan making regulations.</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Race and ethnicity</b>	<ul style="list-style-type: none"> <li>• See comments above. Equality Impacts must be assessed to comply with the plan making regulations.</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Religion or belief</b>	<ul style="list-style-type: none"> <li>• See comments above. Equality Impacts must be assessed to comply with the plan making regulations.</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Sex</b>	<ul style="list-style-type: none"> <li>• See comments above. Equality Impacts must be assessed to comply with the plan making regulations.</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Sexual orientation	<ul style="list-style-type: none"> <li>See comments above. Equality Impacts must be assessed to comply with the plan making regulations.</li> </ul>	□	⊗	□
Armed Forces (including serving personnel, families and veterans)	<ul style="list-style-type: none"> <li>See comments above. Equality Impacts must be assessed to comply with the plan making regulations.</li> </ul>	□	⊗	□
Other, e.g. carers, low income, rurality/isolation, etc.	<ul style="list-style-type: none"> <li>See comments above. Equality Impacts must be assessed to comply with the plan making regulations.</li> </ul>	□	⊗	□

**Negative outcomes action plan**

Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
See comments at the top of this form. There are no negative outcomes from the recommendations as these will be assessed as a statutory requirement	Select date			□

If negative impacts remain, please provide an explanation below.

Completed by:	Andre Sestini
Date	5 <sup>th</sup> July 2023
Signed off by:	
Date	
Equality Lead sign off name:	Angela Farmer
Equality Lead sign off date:	6 <sup>th</sup> July 2023
To be reviewed by: (officer name)	Equalities team will be consulted/updated as project progress and consulted on impact assessment
Review date:	

